

FULL SERVICE HR

HR Outsourcing

Providing peace of mind

Allevitize for your Protection



Your local superheroes. Let us rescue you today.
HR solutions that will blow your mind



Dedicated Payroll & HR Specialist

- *Call and Ask For Us By Name*



Wage & Hour Guidance

- *Take Out the Guesswork*



Maintain Your Employer Status

- *Keep Your Employee Benefits*
- *Keep Your Workers' Compensation Policy*
- *Keep Your Own SUTA Rate*



Time & Labor Management Solutions

- *Automate Timekeeping*
- *Reduce Time Theft*



Streamline HR Functions

- *Reduce Redundancies*



Reduce Administrative Burden

- *No More Transactional HR*

\$2,000

the average median cost per employee, per year, to administer HR internally for companies with 50-500 employees

— Price Waterhouse Coopers

allevity[®]
HR & PAYROLL

allevityhr.com | 800.447.8233

FULL SERVICE HR

HR Outsourcing

Why Consider Human Resource Outsourcing (HRO)?

Client Employees to HR Staff

To ensure a quality experience, we maintain a staffing ratio of 1 HR staff member for every 300 client employees. Industry average is 600 to 1.

Other PEO's 600:1

Alleivity 300:1

For many businesses, the various functions of the HR department are too comprehensive and complex to maintain in-house. Human resource outsourcing firms help businesses minimize risk. Employment and labor laws change regularly, and it can be difficult for employers to remain up-to-date on regulations that affect the workplace. Alleivity employs HR professionals whose purpose is to stay abreast on a variety of federal and state employment laws. Alleivity helps businesses comply with these laws to avoid costly lawsuits brought on by employees. By combining expertise, services and technology, your various departments will be on the path to eliminating duplicate, unnecessary and wasted expenses.

Why Alleivity?

As an Alleivity client, you'll develop one-on-one relationships with the HR and Payroll experts who administer your account. When you call us, we will answer and you can ask for us by name.

Partnering with Alleivity is like riding a bicycle with training wheels. Your company is the bicycle and Alleivity is your training wheels. We keep you steady and help you maintain your balance; we offer a degree of assurance; and we assist your managers in developing the skills needed to ride with confidence.

Alleivity's Human Resource Services

Employee Coaching, Counseling and Disciplinary Actions

Termination Guidance and Processing

Full Benefit Administration

Labor Law and Wage & Hour Compliance

Time & Attendance Software (included with 5+ employees)

Policies and Procedure Development

Employee Data Maintenance

Customized Job Descriptions

Array of Management and Employee Trainings

Unemployment Claims Defense

Legally Required State and Federal Postings

Holiday, Time-off Accruals, Tracking and Reporting

Workers' Compensation Claims Administration

Food for Thought... HRO Style

The cost of compliance with benefits regulations is often a bigger burden for small companies, primarily because the associated overhead expense is spread over a smaller workforce. According to a 2013 SBA survey, small companies spend up to 80% more per employee on federal regulatory compliance than large companies. Add to that the alphabet soup of HIPAA, COBRA and FMLA, and it is no wonder compliance is so daunting.

Alleivity will assist and guide you through the gauntlet allowing you to reduce internal costs and stay compliant.

Our Services

Full Service HR
PEO Services
HR Outsourcing

Alleivity Select®
Payroll & Taxes
Human Resources
Insurance Plan Administration
Time & Labor Management

Our badges of
awesomeness...



Allevitize Your Business

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